

Ministry of Labour

EMPLOYEE BARGAINING AGENCY DESIGNATION

Pursuant to clause: of subsection 1 of section 127 of The Labour Relations Act, R.S.O. 1970, c. 232, as amended, I hereby designate The International Association of Heat and Frost Insulators and Asbestos Workers and The International Association of Heat and Frost Insulators and Asbestos Workers- Local 95 as the employee bargaining agency to represent in bargaining all Journeymen and Apprentice insulators and asbestos workers represented by the following affiliated bargaining agents:

- 1. The International Association of Heat and Frost Insulators and Asbestos Workers; or
- 2. The following Local Unions: 95; or 58; or
- 3. Any other Local of the International Association of Heat and Frost Insulators and Asbestos Workers which, in the future, may be chartered to represent Journeymen and Apprentice insulators and asbestos workers.

(which Unions are hereinafter collectively referred to as "the Unions"), in the industrial, commercial and institutional sector of the construction industry in the Province of Ontario, and without limiting the generality of the foregoing, to represent in bargaining as aforesaid all employees bound by or parties to:

- (a) certificates of the Ontario Labour Relations Board granted to the Unions or any of them;
- (b) voluntary recognition agreements with the Unions or any of them;
- (c) collective agreements to which the Unions or any of them have been or are party to or bound by, covering the industrial, commercial and institutional sector of the construction industry in the Province of Ontario.

This designation is made subject to the condition that Local 95 of the International Association of Heat and Frost Insulators



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and Asbestos Workers will accord representation to the Ottawa area members of Local 58 of the International Association of Heat and Frost Insulators and Asbestos Workers in bargaining under this designation.

Because of the subsisting collective agreement between
The International Association of Heat and Frost Insulators
and Asbestos Workers- Local 95, and the Master Insulators'
Association of Ontario, Incorporated, which expires on
the 30th. April, 1979, the designated employee bargaining
agency will be negotiating with respect to the Ottawa
area effective April 30, 1978, and in view of the operation
of section 132 (1) and section 133 (3), will bargain for
a Provincial collective agreement to run from April 30,
1979 to April 30, 1980.

Bette Stephenson, M. D. Minister

April 28, 1978